

# To train is to plan ahead

INSPECTION • BUILDING • TESTS & MEASUREMENTS • TRAINING • CONSULTANCY



## TRAINING BY APAVE, AN ESSENTIAL INGREDIENT OF SUCCESS

Performance depends on the level of competence of all your employees. 650 specifically adapted training courses in risk prevention, management, organization, maintenance, nuclear activities and so on.

Its 1,600 experienced, qualified trainers are regularly audited professionals who have practical experience with your concerns on a day-to-day basis. Pedagogically proven methods are used to validate the knowledge acquired by trainees at each stage.

### SAFETY

- Electricity certification
- Certificate of competency in the safe driving of motorized equipment (CACES)
- Working at heights
- Scaffolding
- Fire safety
- Chemical hazards
- Radiation protection
- Pressure
- Safety and health at work

### JOB-RELATED TECHNIQUES

- Energy
- Soldering
- Pressure
- Electricity
- Mechanics
- Hydraulics
- Maintenance

### MANAGEMENT AND QUALITY HEALTH SAFETY & ENVIRONMENT (QHSE)

- Quality
- Health and safety at work
- Environment
- Sustainable development

### SPECIFIC FIELDS

Actions adapted to:

- Construction
- Nuclear
- Health
- Public bodies
- Food industry
- Working atmosphere control

Contact us :

[www.apave-formation.com](http://www.apave-formation.com)

N° Indigo  
**0 820 20 12 13**  
0,09 € TTC/min

200,000 customers rely on Apave to help them reduce their risks. This is a mission of trust that the 8,000 experts in risk management – including 6,000 engineers and technicians – are proud to fulfil every day, working from 130 branch offices, 33 laboratories and test centres, and 131 training facilities. [www.apave.com](http://www.apave.com)

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## Through training and skill creation, we help you prepare for the future.

Training is much more than just a refresher course: it is a broadening of competencies, a strategic advance towards professionalization. Our trainers and consultants work with you to put the future on your side, while optimizing the performance and versatility of all your employees.

### Practitioners of success

- Broadening competencies**  
 By increasing a technician's versatility via the transition from cable to optical fibre, for example, Apave uses training to prepare and accelerate professionalization.
- Training in the professions of the future**  
 Initiating employees to the most promising technologies helps them advance towards job-creating professions. If you want to move forward, capitalize on our experience and take advantage of the Apave neighbourhood network.
- Providing the motivation to give the best of oneself**  
 Whether the goal is safety or the company's performance, Apave's training courses give priority to practical skills and the development of quality-based approaches.
- Teaching safety by example**  
 The teams of 131 training facilities are at your

disposal to raise awareness of vital risks via concrete role playing and training methods and materials based on best practices.



*If you think education is expensive, Gentlemen, just try ignorance!*

Abraham Lincoln

### A shared vision of your development

- Learning to grow**  
 We respond to a training request by providing a service that develops your performance. Apave's approach is to integrate your growth objectives into training programmes.
- Trainers in the morning, practitioners in the afternoon**  
 Our trainers are true professionals. Their approach is continuously updated and enriched by their daily contact with the business world.
- We adopt your profile**  
 Apave uses your vocabulary and concrete work situations with your employees, and even your equipment – a made-to-measure approach, which guarantees truly efficient training.
- Engineering and resource optimization**  
 Apave can assist you with the logistics and management of your training needs (i.e. administration, e-learning platform, training programmes and tutorials), leaving you free to concentrate on your core business.
- Promoting and disseminating your strategy**  
 As vectors for your strategy, Apave training courses also help create positive momentum. Motivated by your success, our trainers are not only teachers, but coaches as well.



### Key words for the future

- Upgrade**  
 The notion of competence immediately calls to mind competition and obsolescence. Globalization accelerates this phenomenon every day. That is why continuous upgrading is so important. It is easy to put into practice and adaptable to your needs.
- DNA**  
 Each organization has its own DNA. When the company's codes are respected, Apave training programmes are better understood and more fully integrated into daily activities, thus fortifying the capacity for adaptation and change.
- Simplicity**  
 This is the other side of intelligence. It is the ability to transmit operational information clearly and sustainably – a quality that will become even more essential in the future. Apave evaluates its success after each training course in its satisfaction surveys.
- Guidance**  
 We observe closely to provide better guidance. Expert support of trainees takes many forms: individual help, e-learning, hotline. This makes real guidance possible, by responding to the trainee's actual needs.

### A telling figure

242 000

people trained by Apave  
1,600 qualified trainers



APAVE : FIVE ACTIVITIES  
FOR A COMPLETE RANGE OF RISK  
MANAGEMENT SERVICES



INSPECTION



BUILDING



TESTS  
& MEASUREMENTS



TRAINING



CONSULTANCY